

	item of agenda	Number of shares for which valid votes were cast	Share of nominal capital represented by the valid votes in %	For	For in %	Against	Against in %	proposed resolution
2	Resolution on the appropriation of the retained profit for the fiscal year 2020	48,146,866	62.85	48,114,388	99.9325	32,478	0.0675	accepted
3.a)	Resolution on the ratification of the actions of the members of the Board of Management for the fiscal year 2020 - Markus Lesser	48,113,323	62.81	48,027,522	99.8217	85,801	0.1783	accepted
3.b)	Resolution on the ratification of the actions of the members of the Board of Management for the fiscal year 2020 - Jörg Klowat	48,113,323	62.81	48,027,522	99.8217	85,801	0.1783	accepted
4.a)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Per Hornung Pedersen	48,109,086	62.80	45,246,398	94.0496	2,862,688	5.9504	accepted
4.b)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Dr. Jens Kruse	48,109,585	62.80	45,296,491	94.1527	2,813,094	5.8473	accepted
4.c)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Marcel Egger	48,111,256	62.81	45,296,598	94.1497	2,814,658	5.8503	accepted
4.d)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Andreas Rohardt	48,108,255	62.80	45,293,386	94.1489	2,814,869	5.8511	accepted
4.e)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Florian Schuhbauer	41,226,535	53.82	38,412,830	93.1750	2,813,705	6.8250	accepted
4.f)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Dr. Susanna Zapreva	48,113,078	62.81	45,358,349	94.2745	2,754,729	5.7255	accepted
4.g)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Christoph Oppenauer	48,107,268	62.80	45,212,683	93.9831	2,894,585	6.0169	accepted
4.h)	Resolution on the ratification of the actions of the members of the Supervisory Board for the fiscal year 2020 - Alberto Donzelli	48,108,415	62.80	45,292,182	94.1461	2,816,233	5.8539	accepted

The percentages can be mathematically rounded.

	item of agenda	Number of shares for which valid votes were cast	Share of nominal capital represented by the valid votes in %	For	For in %	Against	Against in %	proposed resolution
5.	Appointment of the auditor for the annual financial statements and the consolidated financial statements for the fiscal year 2021	48,122,173	62.82	48,117,081	99.9894	5,092	0.0106	accepted
6.	Appointment of the auditor for the audit review of interim financial statements and reports for the fiscal year 2021 and the first quarter of the fiscal year 2022	48,145,732	62.85	48,136,880	99.9816	8,852	0.0184	accepted
7.a)	Election of three Supervisory Board members - Per Hornung Pedersen	48,140,580	62.84	46,699,309	97.0061	1,441,271	2.9939	accepted
7.b)	Election of three Supervisory Board members - Alberto Donzelli	48,091,567	62.78	44,287,672	92.0903	3,803,895	7.9097	accepted
7.c)	Election of three Supervisory Board members - Dr. Susanna Zapreva	48,095,115	62.78	44,444,026	92.4086	3,651,089	7.5914	accepted
8.	Resolution on the approval of the remuneration system for the members of the Board of Management	48,119,205	62.82	45,028,749	93.5775	3,090,456	6.4225	accepted
9.	Resolution on the confirmation of the Supervisory Board remuneration	45,461,036	59.35	45,322,609	99.6955	138,427	0.3045	accepted

The percentages can be mathematically rounded.